

**AGREEMENT between the
STATE OF CALIFORNIA AND THE CALIFORNIA ASSOCIATION OF PROFESSIONAL SCIENTISTS
(CAPS)
Covering all Unit 10 Professional Scientific Employees
April 1, 2011 through July 1, 2013**

PREAMBLE

This AGREEMENT, hereinafter referred to as the Agreement, entered into by the STATE OF CALIFORNIA, hereinafter referred to as the State or the State employer, pursuant to Sections 19815.4 and 3517 of the Government Code, and the CALIFORNIA ASSOCIATION OF PROFESSIONAL SCIENTISTS, hereinafter referred to as CAPS, has as its purpose the promotion of harmonious labor relations between the State and CAPS; establishment of an equitable and peaceful procedure for the resolution of differences; and the establishment of rates of pay, hours of work, and other conditions of employment including health and safety.

The term "Agreement" as used herein means the written agreement provided under Section 3517.5 of the Government Code.