

Management Proposal

4-2-04

2:10p

Bargaining Unit: 10

Exclusive Representative: CAPS

Subject: Duration

ARTICLE 20.2

20.2 Duration

~~The terms of this agreement shall go into effect on July 1, 2006, or upon ratification by both the Legislature and CAPS, whichever is later, and shall remain in full force and effect through June 30, 2008.~~

- A. Unless a specific provision provides for a different effective date, the terms of this Contract shall be from July 1, 2008 to June 30, 2010.
- B. Unless a specific provision provides for a different effective date, any additions or changes to economic or benefit provisions of this Contract will not be applied retroactive and shall be effective upon ratification.
- C. Any grievances filed during the period of July 1, 2008 until ratification of this Contract shall fall under the provisions of the July 1, 2006 to June 30, 2008 Contract.