

**CAPS Proposal  
October 31, 2008**

**Alternate Retirement Program (New)**

CAPS and DPA agree that all employees assigned to Unit 10 on or after January 1, 2009 shall be enrolled in the CalPERS Tier One Miscellaneous retirement plan, including all those employees in the midst of serving their first two years of service in the alternate retirement plan.

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CAPS

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DPA