

**CAPS Proposal
December 10, 2008**

Geographic Pay Differential (NEW)

Effective July 1, 2009, all scientists employed in the following counties shall receive a pay differential of two additional salary steps which shall help the state recruit and retain employees who work in a high cost area: San Francisco, Contra Costa, Alameda, Marin, Napa, San Mateo, Santa Clara, Santa Cruz, Monterey, Sonoma, San Luis Obispo, Santa Barbara, Ventura, Los Angeles, Orange, Riverside, San Bernardino and San Diego.

CAPS

DPA