

**CAPS Proposal  
October 31, 2008**

**Longevity Bonus (NEW)**

Effective January 1, 2009, each Unit 10 employee shall be entitled to receive the salary differential listed below based on total years of the state service:

<b>YEARS OF TOTAL STATE SERVICE</b>	<b>ADDITIONAL SALARY PERCENT EARNED</b>	<b>CUMULATIVE % SALARY INCREASE</b>
18	1	1
19	1	2
20	1	3
21	1	4
22	1	5
25	1	7

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CAPS

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DPA