

**CAPS Proposal  
October 31, 2008**

**Professional Certification (New)**

Effective January, 2009, the costs incurred by a Unit 10 scientist successfully receiving the certification, registration, or diplomate in the employee's scientific specialty shall be reimbursed for application and/or examination fees to a maximum of \$500 annually. Renewal fees shall also be reimbursed by the employer.

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CAPS

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DPA