

**CAPS Proposal
October 31, 2008**

Rollovers (New)

CAPS and the Department of Personnel Administration agree to rollover the following contract sections and articles without any changes:

Preamble

Article 1: Recognition

Article 3: Leaves

Article 4: Holidays

Article 8: Retirement

Article 9: Grievance And Arbitration Procedure

Article 10: CAPS Representation Rights

Article 11: Organizational Security

Article 12: State Rights

Article 13: General Provisions

Article 14: Health and Safety

Article 16: Transfer and Layoff

Article 17: Classification

Article 18: Permanent Intermittent Appointments

CAPS

DPA